

Just-in-Time Training

An integral part of our SD Elements solution that delivers training just when it's needed.



Integrates with your Issue Tracker

Developers can access and consume training using your issue tracker, so they don't need to learn a new system or switch between systems during tasks.

Work Task-Relevant

Training is presented in bite-sized units during a work task to promote immediate application of new knowledge, which has been shown to increase learning and reduce error rates.⁽¹⁾

Tailored and Up-to-Date

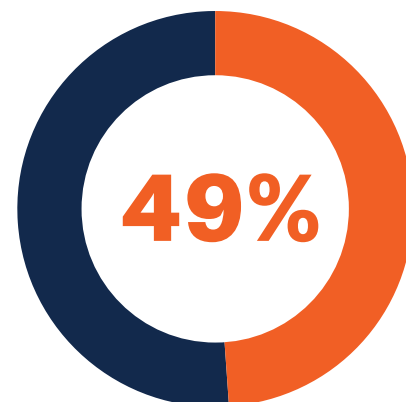
Developer training is tailored to your own organization's policies, tasks, and tools sets, and is regularly updated with the latest security standards and development tactics.

Microlearning is a training method that delivers content in small, bite-sized pieces of information to employees.

Just-in-Time Training takes this training methodology a step further by delivering content when and where the employee needs it — at the “point of action” where employees are most likely to make mistakes.

Security Compass' Just-in-Time training embeds knowledge into business processes (i.e. JIRA, Rally) so that users can find answers to their questions without interrupting their workflow. It appears as video microlearning content that is directly associated to the task assigned to the individual - meaning your developers can access training on a particular piece of code at the exact time they need it.

Since training content is provided as microlearning modules, we are able to quickly make changes - keeping your staff abreast of the latest regulation changes and controls.



49% of employees prefer to learn at the point of need!⁽²⁾

(1) <http://aquila.usm.edu/cgi/viewcontent.cgi?article=1034&context=dissertations>

(2) <https://learning.linkedin.com/resources/workplace-learning-report-2018>

Just-in-Time Training

There's nothing more important than ensuring your entire team is fully trained on security, and that it also becomes "muscle memory" for your development team.

Studies have shown that within one hour, people will have forgotten an average of 50 percent of the information presented. Within 24 hours, they will have forgotten an average of 70 percent, and within a week an average of 90 percent of the material is forgotten.⁽³⁾

Availability of the security training content, relevant to the task at hand, ensures that security knowledge is available to prevent errors.



Videos

Not all tasks are created equal - meaning that tasks identified as highly complex have Just-in-Time training videos associated, while basic tasks don't.



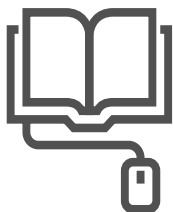
Graphics

Enhanced graphics ensure the learner is engaged and the experience is such that retention is maximized.



Maximizing Valuable Time

Training videos are short and directly related to the task at hand - ensuring none of your valuable time is wasted on irrelevant content.



Just-in-Time training is a solution that is available "out of the box" with SD Elements. Learning modules are automatically added to your issue tracker when systems are integrated during implementation using our Enterprise Delivery Services.

Your developers can start learning right away!

⁽³⁾ <https://learningsolutionsmag.com/articles/1379/brain-science-the-forgetting-curve-the-dirty-secret-of-corporate-training>